

The following story illustrates how much many people with disabilities have to offer when simply provided with appropriate opportunities.

Something for Stevie

I try not to be biased, but I had my doubts about hiring Stevie. His placement counselor assured me that he would be a good, reliable busboy. But I had never had an employee with an intellectual disability and wasn't sure I wanted one. I wasn't sure how my customers would react to Stevie. He was short, a little dumpy, with the smooth facial features and thick-tongued speech of Down Syndrome. I wasn't worried about most of my trucker customers, because truckers don't generally care who buses tables as long as the meatloaf platter is good and the pies are homemade.



The mouthy college kids traveling to school were the ones who concerned me; the yuppie snobs who secretly polish their silverware with their napkins for fear of catching some dreaded "truckstop germ"; the pairs of white-shirted businessmen on expense accounts who think every truckstop waitress wants to be flirted with. I knew those people would be uncomfortable around Stevie, so I closely watched him for the first few weeks.

I shouldn't have worried. After the first week, Stevie had my staff wrapped around his stubby little finger, and within a month my truck regulars had adopted him as their official truckstop mascot. After that, I really didn't care what the rest of the customers thought of him. He was like a 21 year-old in blue jeans and Nikes, eager to laugh and eager to please, but fierce in his attention to his duties.

Every salt and pepper shaker was exactly in its place, and not a bread crumb or coffee spill was visible when Stevie got done with the table. Our only problem was convincing him to wait to clean a table until after the customers were finished. He would hover in the background, shifting his weight from one foot to the other, scanning the dining room until a table was empty. Then he would scurry to the empty table and carefully bus the dishes and glasses onto the cart and meticulously wipe the table up with a practiced flourish of his rag. If he thought a customer was watching, his brow would pucker with added concentration. He took pride in doing his job exactly right, and you had to love how hard he tried to please each and every person he met.

Over time, we learned that he lived with his mother, a widow who was disabled after repeated surgeries for cancer. They lived on their Social Security benefits in public housing two miles from the truckstop. Their social worker, who stopped to check on him every so often, admitted they had fallen between the cracks. Money was tight, and what I paid him was probably the difference between their being able to live together and Stevie being sent to a group home.

That's why the restaurant was such a gloomy place that morning last August, the first morning in three years that Stevie missed work. He was at the Mayo Clinic in Rochester getting a new valve or something put in his heart. His social worker said that people with Down Syndrome often had heart problems at an early age, so this wasn't unexpected, and there was a good chance he would come through the surgery in good shape and be back at work in a few months.

A ripple of excitement ran through the staff later that morning when word came that he was out of surgery, in recovery, and doing fine. Frannie, my head waitress, let out a war whoop and did a little dance in the aisle when she heard the good news. Belle Ringer, one of our regular trucker customers, stared at the sight of the 50-year-old grandmother of four doing a victory shimmy beside his table. Frannie blushed, smoothed her apron and shot Belle Ringer a withering look.

He grinned. "Okay, Frannie, what was that all about?" he asked.

"We just got word that Stevie is out of surgery and is going to be okay," said Frannie.

"I was wondering where he was. I had a new joke to tell him. What was the surgery about?" asked Belle.

Frannie quickly told Belle Ringer and the two other drivers sitting at his booth about Stevie's surgery, then sighed. "Yeah, I'm glad he is going to be okay," she said, "but I don't know how he and his mom are going to handle all the bills. From what I hear, they're barely getting by as it is."

Belle Ringer nodded thoughtfully, and Frannie hurried off to wait on the rest of her tables. Since I hadn't had time to round up a busboy to replace Stevie, and really didn't want to replace him, the girls were busing their own tables that day until we decided what to do. After the morning rush, Frannie walked into my office. She had a couple of paper napkins in her hand and a funny look on her face.

"What's up?" I asked.

"I didn't get that table where Belle Ringer and his friends were sitting cleared off until after they left, and Pony Pete and Tony Tipper were sitting there when I got back to clean it off," she said. "This was folded and tucked under a coffee cup." She handed the napkin to me, and three \$20 bills fell onto my desk when I opened it. On the outside, in big, bold letters, was printed "Something for Stevie."

Pony Pete asked me what that was all about," she said, "so I told him about Stevie and his mom and everything and Pete looked at Tony and Tony looked at Pete, and they ended up giving me this." She handed me another paper napkin that had "Something for Stevie" scrawled on its outside. Two \$50 bills were tucked within its folds. Frannie looked at me with wet, shiny eyes, shook her head and said simply, "Truckers."

That was three months ago. Today is Thanksgiving, the first day Stevie is supposed to be back to work. His placement worker said he's been counting the days until the doctor said he could work, and it didn't matter at all that it was a holiday. He called 10 times in the past week, making sure we knew he was coming, fearful that we had forgotten him or that his job was in jeopardy. I arranged to have his mother bring him to work, met them in the parking lot, and invited them both to celebrate his day back.

Stevie was thinner and paler, but couldn't stop grinning as he pushed through the doors and headed for the back room where his apron and busing cart were waiting.

"Hold up there, Stevie, not so fast," I said. I took them and his mother by their arms. "Work can wait for a minute. To celebrate your coming back, breakfast for you and your mother is on me." I led them toward a large corner booth at the rear of the room. I could feel and hear the rest of the staff following behind as we marched through the dining room. Glancing over my shoulder, I saw booth after booth of grinning truckers empty and join the procession.

We stopped in front of the big table. Its surface was covered with coffee cups; saucers and dinner plates, all sitting slightly crooked on dozens of folded paper napkins. "First thing you have to do, Stevie, is clean up that mess," I said. I tried to sound stern.

Stevie looked at me, and then at his mother, then pulled out one of the napkins. It had "Something for Stevie" printed on the outside. As he picked it up, two \$10 bills fell onto the table. Stevie stared at the money, then at all the napkins peeking from beneath the tableware, each with his name printed or scrawled on it.

I turned to his mother. "There's more than \$10,000 in cash and checks on that table, all from truckers and trucking companies that heard about your problems. Happy Thanksgiving."

Well, it got real noisy about that time, with everybody hollering and shouting, and there were a few tears as well. But you know what's funny? While everybody else was busy shaking and hugging each other, Stevie, with a big, big smile on his face, was busy clearing all the cups and dishes from the table . . .

Best worker I ever hired

If anyone knows the author of this story, please let us know how to get in touch with him/her so that we can give credit for this work.

-Ralph Courtney, Executive Director